



Your voice.
Your interests.
Your future.

ANNUAL WORK PROGRAMME 2015

CORPORATE PRIORITIES

1. Achievable in 2015

- a. **Lobby** the institutions:
 - i. Increase visibility and influence in the EP including with proactive dossiers (i.e. new SMEs definition)
 - ii. Profile CEEP vis-à-vis the “new” EC as a reliable and pragmatic player. All levels will be targeted with specific emphasis on the Vice President and the future European Commission General Secretary
 - iii. Build up structured link with Council formations and establish relation with President Tusk
- b. **Investment package:** Push for the Social Partners to enter into the advisory hub of the investment plan or at least be consulted regularly ahead of final acceptance of a project. The “employment creation check” and push for the LOCAL dimension of project selection to be duly taken into account, both for physical and social infrastructures. Internal study on impact of investments on growth and employment at local level.
- c. Strengthen and improve the **evidence base** of our policy demands: Pulse of Public Services to be accompanied by a better analysis of data, at least likewise the SME’s barometer

2. To be started/continued in 2015

- a. Continue profiling CEEP members as socially responsible employers and providers: **CEEP-CSR Label** + map MEPs that could support us in establishing clear link with Labels in Public Procurement Directives
- b. Evaluate the interest of members and feasibility of a **CEEP study on the impact of liberalization on services provision and management practices**
- c. Increase **strategic use of EU funded projects**: access new budgetary lines BEYOND DG EMPL, exploit more the membership recruitment potential of projects;
- d. Install the “**business culture**”: additional services for members, including “consultancy”
- e. Re-launch the **PSEF**, widen its members (currently: CER-CEMR-EBU-EFEE-EURELECTRIC-HOSPEEM-UITP) and its scope.
- f. Look for new and **more members**: support to expand membership with NS in need, work for the establishment of CEEP National Sections was missing.

MEETINGS AND IMPORTANT DATES

1. Statutory meetings:

- a. **20 May 2015.**
- b. **15 December 2015.**

2. Second edition of the Public Services Summit: 20 & 21 May 2015.

PUBLIC SERVICES BOARD	SOCIAL AFFAIRS BOARD	SUSTAINABILITY BOARD
<p style="text-align: center;">Priorities</p> <p>Definition of SME In its 2003 recommendation, the EC considers that an enterprise with more than 25% public participation cannot be considered as an SME. Consequently, local public enterprises are not considered as SMEs and face some difficulties in terms of financing and administrative burden. The preparation work will be managed by the PSB in two steps:</p> <ul style="list-style-type: none"> Collection of difficulties faced by the members (access to financing, loans, public procurements, etc) Identification of legislative texts which will have to be addressed and consequently modified. <p>Public Procurement Package The directives related to public procurements and concessions have been adopted at the beginning of 2014. Member States have now to implement the new legislation before April 2016. As the situations are very different from one Member State to another, members are asked to regularly update the Secretary General, through the PSB, of the state of play in their country and of any difficulty they may encounter.</p> <p style="text-align: center;">Meetings</p> <ul style="list-style-type: none"> Exchange with representatives from EU and other institutions (Members of the European Parliament, head of unit of commissioners' cabinets, representatives of the European Investment Bank, EP Intergroups...) Two Public Services Board meetings will be organized in 2015: <ul style="list-style-type: none"> 14th April 2015 17th November 2015 	<p style="text-align: center;">Priorities</p> <p style="text-align: center;">Cross-sector social partner negotiations</p> <p>On-going negotiations</p> <ul style="list-style-type: none"> In-depth employment analysis to be finalised in the beginning of 2015 (between BusinessEurope/UEAPME, CEEP and ETUC). New Social Partner Joint Work Programme to be finalised in the beginning of 2015 (between BusinessEurope/UEAPME, CEEP and ETUC). <p>Gender Equality Toolkit The Toolkit was presented on 7 May 2014 in Madrid. The objective of the toolkit is to promote a selection of up to 100 initiatives of social partners' activities on gender equality reported at the workplace level or by national social partners' themselves. The project is over but the dissemination and promotion of the Gender Equality Toolkit will continue during 2015.</p> <p>Apprenticeships projects The employers and Trade Unions will work on separate projects on apprenticeships schemes in 2015-2016. The employer project will be focusing on cost effectiveness and the trade-unions project on the "quality" of apprenticeships schemes, aiming more specifically at exploring the business case for apprenticeships by focusing on the cost-effectiveness of apprenticeship systems in specific occupations in 15 target countries¹.</p> <p>Tools to support EU Social Dialogue development The European Social Partners have agreed jointly to improve the implementation and the follow-up of EU autonomous agreements.</p> <ul style="list-style-type: none"> The first seminar "promoting and reinforcing the EU Social Dialogue" on the 16-17 December 2014 in Warsaw, Poland (invitation sent to SAB Members) The second seminar "promoting and reinforcing the EU Social Dialogue" on the 22-23 January in Belgrade, Serbia <p style="text-align: center;">Responding to consultations and other initiatives The CEEP Social Affairs Board will continue to answer to consultations on issues of importance and relevance to CEEP/ Social Affairs Board Members. SAB will continue to take actions at both bipartite and tripartite levels in reaction to the European Commission's other proposals and initiatives important for the members.</p>	<p style="text-align: center;">Priorities</p> <ul style="list-style-type: none"> Climate protection/ EU contribution to COP21 in Paris: Work on CEEP position, input to work of EC Vice-President for Energy Union and Commissioner for Climate Action & Energy Sustainable growth and job creation: Preparation of CEEP best practice compendium, input to work of Luxembourgian Council Presidency <p style="text-align: center;">Meetings</p> <ul style="list-style-type: none"> Invitation to representatives of Commission (cabinet of EC Vice-presidents/Commissioners, Council Presidency, relevant MEPs etc.) 2 Board meetings, aiming at identifying and working on above mentioned priorities and coordination of Board and related Task Forces. Dates foreseen: <ul style="list-style-type: none"> 26 March 2015 21 September 2015

¹ Bulgaria; Czech Republic; Estonia; Finland; France; Greece; Hungary; Ireland; Italy; Latvia; Poland; Portugal; Slovakia; Spain; UK.

	<p>Lobbying European institutions</p> <p>Below follows a selection of issues of importance for CEEP/Social Affairs Board members that are likely to be of focus for the CEEP Social Affairs Board work for the coming year.</p> <ul style="list-style-type: none"> • The revision of the working time directive. (Answer to the Public consultation early 2015) • The European Commission Investment Plan • The <i>Labour Mobility Package</i>. • Review or REFIT initiatives <ul style="list-style-type: none"> • Posting of Workers • Review of the Information and Consultation Directives • REFIT-process for the 24 Directives on Occupational Health and Safety • Safety and health of pregnant workers <p>CEEP Social Affairs Board will also continue to provide strong evidence to demonstrate the impact that reduced resources for public service employers is having on their ability to meet key policy objectives such as the gender pay gap; youth employment; child poverty; education and skills etc.</p> <p>Sectoral dialogue</p> <p>Social Affairs Board representatives will:</p> <ul style="list-style-type: none"> • Continue to liaise with sectoral employers' organisations where CEEP-members are active, e.g. HOSPEEM, EBU, CEMR-EP etc. • Continue to work with the Public Services Employers Forum (PSEF, the over-arching public service employers' network. <p>Meetings</p> <p>Meeting of the Social Affairs Board</p> <ul style="list-style-type: none"> • 24 February 2015 • 23 June 2015 • 21 September 2015 	
PUBLIC SERVICES BOARD	SOCIAL AFFAIRS BOARD	SUSTAINABILITY BOARD

PUBLIC SERVICES BOARD			SOCIAL AFFAIRS BOARD				SUSTAINABILITY BOARD				
SGI & Stat TF	Internal Market TF	Local Enterprises TF	Education & Training TF	Health & Safety TF	Macro-economic TF	Social Protection TF	Communications TF	Energy TF	Environment TF	Transport TF	Water TF
<p>The SGI Task Force will promote its expertise on the Acquis+ in connection with the discussion on international trade agreements. Furthermore, the Task Force is planning to organise an event with the European Commission in this context</p> <p>The Task Force will move on accompanying the European Union international trade negotiations by analyzing their potential impacts and communicating and discussing CEEP position accordingly with EU decision makers.</p> <p>The Task Force will work on a better, more effective and institutionalised concept of involvement of the local level in the European Union policy design and start</p>	<p>Even though the Commission has been postponing the result of its consultation on the impacts of a VAT reform in Europe, which gives very little view on the possible review, the Internal Market task force will deal with this issue.</p>	<p>Following the interpretative communication of the Commission, a major law on the Institutionalised public-private partnerships was voted in France, which creates an instrument already existing in some other Member States (Spain, Italy, Germany, etc).</p> <p>The Local enterprises task force will follow the legislative propositions and the decisions of the European Court of Justice which could have an impact on the content of this communication.</p>	/	<p>Lobby for obtaining an observer seat in EU OSHA,</p> <p>Follow and answer the Ongoing REFIT-process for the 24 Directives on Occupational Health and Safety</p> <p>Follow and answer to the future EC proposal for Safety and health of pregnant workers</p>	<p>The EU cross-industry Social Partners have since 2014 more opportunities to participate actively in the European Semester processes. CEEP is regularly consulted throughout the Semester notably before and after the adoption of the Country Specific Recommendation</p> <p>The election of a Vice-President for Social Dialogue and the Euro will most likely significantly deepen the interactions of the EU Social Partners with the European Semester.</p> <p>The Macro-economic dialogue will possibly deepen and address new issues such as the planned revision of the two-pack and six-pack legislations.</p>	<p>Pursue CEEP's lobbying activities in the framework of the IORP 2 directive in the European Parliament</p> <p>Follow and answer to the planned Mobility Package of the European Commission</p> <p>Participate to the Code of Good practices for IORP in the framework of the Pension's forum</p> <p>Answer to the EIOPA consultation on further work on Solvency of IORPs and monitor further developments in EIOPA</p> <p>Pursue the cooperation within the Group of 9 Stakeholders for all matters regarding IORP's revision</p>	/	<p>Implementation process of 2030 Framework for Climate & Energy, among others in view of the new governance system and ETS reform</p> <p>Energy Union for affordable, secure and sustainable energy</p> <p>CEEP position on market design</p> <p>Energy efficiency</p> <p>Smart metering and smart grids</p> <p>CEEP contribution to ACER and CEER work, in particular upcoming consultation on DSOs</p>	<p>Future Commission proposal on waste legislation (Circular Economy Package)</p> <p>Possible Council initiative on Micro-plastics</p> <p>Contribution to the Public Service Board's work on VAT legislation</p>	<p>4th Railway Package</p> <p>Urban mobility Package</p> <p>Open data in the transport sector</p> <p>Work of the European Parliament on Ticketing</p> <p>Contribution to the Sustainability Board's work on climate policies ahead of COP 21</p> <p>Contribution to the Sustainability Board's work on Smart Cities</p> <p>Weights and dimension Directive (depending on ongoing legislative procedure)</p>	<p>Water and Food Safety / EXPO in Milano</p> <p>Priority substances and pharmaceuticals in the environment</p> <p>Stakeholder Dialogue process on Benchmarking</p> <p>Transparency and participation, continuation of work with OECD</p> <p>CEEP contribution to Commission Expert Groups (DWD, UWWTD, CIS-process, EIP on Water)</p> <p>Contribution to the Public Service Board's work on VAT legislation</p>

a discussion process on this issue											
The task force will analyse which political economy theories underlie EU policy and provide the findings in this regard for other CEEP activities.											
Meetings 20/02/2015 08/05/2015 16/10/2015				Meetings 25/02/2015 24/06/2015 (afternoon) 23/09/2015	Meetings 15/01/2015 (TBC)	Meetings of the Social Protection TF are organized according to the evolution of the topics discussed by the European institutions.		Meetings 02-05/02/2015 01-04/06/2015 14-17/09/2015 30/11-03/12/2015	Meetings 22/01/2015 (TBC) 24/06/2015 (afternoon) 21/10/2015	Meetings 25/03/2015 (afternoon) 29/06-2/7/2015 19-22/10	Meetings 25/03/2015 (morning) 24/06/2015 (morning) 05-09/10/2015
S&I & Stat TF	Internal Market TF	Local Enterprises TF	Education & Training TF	Health & Safety TF	Macro-economic TF	Social Protection TF	Communications TF	Energy TF	Environment TF	Transport TF	Water TF